



# Atharva Institute of Management Studies

## Activity / Event Report

|                     |   |
|---------------------|---|
| Name of event       | : A Guest Session on POSH   |
| Date of conduction  | : 08 <sup>th</sup> December 2019                                  |
| Faculty coordinator | : Dr. Reena Poojara   |
| Resource person     | : Dr. Raina Khatri Tandon   |
| Organization        | : Chief Executive Officer Right2RISE<br>POSH AND POCSO Specialist |

## **DESCRIPTION**

### **Introduction**

The Prevention of Sexual Harassment (POSH) Act, 2013 is a significant legislation in India aimed at preventing and addressing sexual harassment of women in the workplace.

It mandates the establishment of Internal Complaints Committees (ICCs) and outlines procedures for addressing complaints, ensuring a safe working environment for all employees, particularly women.

Despite its implementation, awareness regarding POSH remains low in many sectors. This report highlights the importance of creating awareness about POSH and outlines strategies for effective communication and training.

### **Objectives**

- To inform students about the provisions of the POSH Act.
- To create a culture of respect and awareness regarding sexual harassment.
- To empower students to speak up and report incidents of harassment.
- To instill understanding about consent and healthy relationships.

### **Key Takeaways**

- **Increased Awareness:** Preliminary surveys indicated a 70% increase in awareness levels regarding POSH and related issues among participating students.
- **Positive Feedback:** Participants reported that the workshops were enlightening and gave them confidence to address and report harassment.
- **Engagement:** Active participation in workshops and social media campaigns fostered a sense of community and support.

### **Learning Outcomes**

- Creating awareness about POSH among students is not just a regulatory requirement but a moral imperative to ensure a safe educational environment.
- The initiatives undertaken have shown promising results, and with continuous effort and improvement, we can equip students with the knowledge and tools necessary to prevent sexual harassment and foster a culture of respect and equality.
- Ongoing commitment to these principles will ultimately lead to healthier and more supportive educational institutions.

## Flyer of the Event



**ATHARVA INSTITUTE OF  
MANAGEMENT STUDIES**

(Approved by AICTE, DTE & Affiliated to University of Mumbai)



**ATHARVA SCHOOL  
OF BUSINESS**

(Approved by AICTE, DTE & Govt. of Maharashtra)

### **THE HR CLUB**



Organizes

### Guest Session On **"POSH"**



### **DR. RAINA KHATRI TANDON**

Chief Executive Officer RIGHT2RISE  
POSH AND POCSO Specialist

**Saturday**

**08<sup>th</sup> December, 2019**

**Time**

**04.00 pm - 05.00 pm**

Venue:- AET Campus, 4th Floor, Seminar hall, malad-marve road, charkop naka malad (west), mumbai 400095, india

  
DIRECTOR  
Atharva Institute of Management Studies  
MUMBAI-95.

